Job description and person specification

Rothwell Baptist Church Community Outreach Worker

An exciting opportunity in Rothwell to join us in our mission to share the Gospel of Jesus to our community. This is a part time role (12 hours per week) building on existing family events, to further our mission of sharing the Good News about Jesus to all ages, particularly focusing on adults from 18 upwards.

Who are we?

Rothwell Baptist Church (RBC) is a long-established Baptist church in the town of Rothwell within the Leeds area, and has served the local community for over a hundred years.

The vision of Rothwell Baptist Church is to be a welcoming and caring all-age church, telling the good news about Jesus to our community and making disciples in our neighbourhood and beyond.

Approximately 30 – 40 people attend Sunday Services each week. We have 30 members the majority of whom are over 60 years old.
We run a number of activities through the week catering for both adults and children. We have not had a minister for 26 years and so members of the congregation organise and contribute to all the Sunday services and other meetings, supplemented by visiting preachers once a month (and the Youth Worker; see below).

We have an established children's and youth ministry including groups for children ranging from toddlers to teenagers. Although faith has been established in the children and youth associated with RBC, we have yet to see whole families being led to Christ. The parents and carers of the children value the Church but don't seem to see that the message is relevant to them.

We have had a paid Children and Families worker for 9 years and this person, a member of RBC, will retire this year and this presents an exciting opportunity to seek a new person to carry out a different role.

We are currently working with Missional Generation which provides us with a part time youth worker. Our children's activities are also supported by volunteers. The position we are seeking to fill therefore is not a children's or youth role, but to reach out into the community, building on existing relationships we have with individuals and families, and to see new people come to faith in Christ and become disciples.

Who are we looking for?

We are therefore looking for someone who is a committed Christian with a mature faith, dedicated, a self-starter who can work within our existing structure but who will bring fresh ideas and new ministry, and is confident to develop new ideas for outreach to the church's existing contacts as well as initiate outreach to the wider community.

We are looking for someone who is able to work with our current young families, establishing relationships particularly with the adults in those families and attract new adults and families to the church, working with existing groups and starting new expressions of Church that will appeal to people of all ages who are not believers or existing church goers.

As an employee of Rothwell Baptist Church, you would develop and run new regular activities and one-off events, building relationships with individuals and families, sharing the Gospel with the adults in particular, and discipling those who believe.

Your focus would not be our services on Sundays, but we would like you to be present once or twice a month and take part in some of them.

During school term time we run a toddler's group on each Tuesday morning. Many families and carers attend this event and attendance at this would be a good starting point for the role. Each term, we also hold a "Family Friday" on a Friday evening and this again, would be a good opportunity to get to know families. Apart from that, we would expect you to be creative about how you use your time, and work with us to create new activities.

What are we offering?

- This is a part-time role for 12 hours a week initially for two years, and we are hopeful that we will be able to consider extending the term as the role and work develops.
- Salary would be around £18.00 to £22.00 per hour depending on experience.
- Holiday entitlement 25 days (Full Time Equivalent) pro-rata based on number of hours per week
- We will be committed to helping you grow both in your faith and skills. We will help you create a development plan and provide training to support your needs. Being affiliated with the Yorkshire Baptist Association and Baptist Union of Great Britain, we have access to a range of training and development initiatives.

Requirements

Essential qualities

- There is a Genuine Occupational Requirement under Schedule 9, Part 1 of the Equality Act 2010 that the post holder must be a committed Christian and to conduct themselves in accordance with the principles of the Rothwell Baptist Church ethos statement, which includes the Baptist Union of Great Britain Declaration of Principle.
- Evangelistic gifting and experience of leading people to know Christ
- Experienced in community outreach work (or similar relevant experience)
- A people-person, who will seek to share Jesus and encourage others to do so, seeking to develop relationships with those outside the church.
- A motivated person, working independently at times, but also able to work as a team player and to learn from others, growing and managing teams of volunteers to support this work.
- Excellent interpersonal and communication skills (including being literate in IT and the use of social media), good at record keeping, and able to write clear and accurate progress reports.
- Able to bring creativity and enthusiasm to this work

Desirable qualities

- Some prior practical experience in families' work.
- Willing to undertake role-related training (as appropriate).
- Full driving licence (but we would anticipate you would primarily be involved in activities from the Church premises and Rothwell area).

Additional requirements

A successful candidate will:

- Have satisfactory DBS enhanced disclosures and references.
- Be eligible to work in the UK.
- Have an understanding of safeguarding and comply with RBC procedure on safeguarding and welfare of children and adults at risk.
- Comply with all RBC procedures (for example data protection, equalities, health and safety)
- Be able to maintain confidentiality at all times.
- Be subject to a probation period of 6 months.

How to apply

Please submit your CV and a covering letter by email to info@rothwellbaptist.org.uk by 30th November 2025