

# Job description and person specification

## Rothwell Baptist Church Youth and Children's Worker

This is an exciting opportunity in Rothwell to join us in our mission to share the Gospel of Jesus with our community and to lead an established youth and children's ministry as part of our mission to share the Good News about Jesus with all ages.

### Who are we?

Rothwell Baptist Church (RBC) is a long-established Baptist church in the town of Rothwell within the Leeds area, and has served the local community for over a hundred years.

The vision of Rothwell Baptist Church is to be a welcoming and caring all-age church, telling the good news about Jesus to our community and making disciples in our neighbourhood and beyond.

Approximately 30 – 40 people attend Sunday Services each week. We have 30 members the majority of whom are over 60 years old.

We run a number of activities through the week catering for both adults and children. We have not had a minister for 26 years and so members of the congregation organise and contribute to all the Sunday services and other meetings, supplemented by visiting preachers once a month (and the Youth Worker; see below).

We have an established and successful children's and youth ministry including groups for children ranging from toddlers to teenagers. This was managed by a paid Children and Families worker for 9 years and this person, a member of RBC, retired in 2025.

We are currently working with Missional Generation which provides us with a part time youth worker. Our children's activities are also supported by volunteers. This assignment is coming to an end, and we therefore need to recruit a worker to continue and grow our children's and youth ministry.

### Who are we looking for?

We have an established ministry to youth and children with provision on Sunday mornings and four midweek groups covering all ages up to 18. You would be expected to lead a group on Friday evening for children in years 1 to 5, and groups on Wednesday evening alternating between a group for years 6 to 8/9, and a group for older teenagers. In all groups you would be assisted by a team of experienced volunteers. In addition to this, we ask you to be available one Sunday a month to hold a youth breakfast from

10am and lead the first part of the morning service at 11am with help from the youth, and then take them to their own separate group during the second half of the service.

You would be able to work on your own and in collaboration with others, and would be expected to build strong relationships with the children and their parents.

## What are we offering?

- This is a part-time role for 12 hours a week
- Salary would be around £14.00 to £18.00 per hour depending on experience.
- Holiday entitlement 25 days (Full Time Equivalent) pro-rata based on number of hours per week
- We will be committed to helping you grow both in your faith and skills. We will help you create a development plan and provide training to support your needs. Being affiliated with the Yorkshire Baptist Association and Baptist Union of Great Britain, we have access to a range of training and development initiatives.

## Requirements

### Essential qualities

- There is a Genuine Occupational Requirement under Schedule 9, Part 1 of the Equality Act 2010 that the post holder must be a committed Christian and to conduct themselves in accordance with the principles of the Rothwell Baptist Church ethos statement, which includes the Baptist Union of Great Britain Declaration of Principle.
- Experience of Christian youth work
- A motivated person, working independently at times, but also able to work as a team player and to learn from others, growing and managing teams of volunteers to support this work.
- Excellent interpersonal and communication skills (including being literate in IT and the use of social media), good at record keeping, and able to write clear and accurate progress reports.
- Able to bring creativity and enthusiasm to this work

### Desirable qualities

- Willing to undertake role-related training (as appropriate).
- Full driving licence (but we would anticipate you would primarily be involved in activities from the Church premises and Rothwell area).

## Additional requirements

A successful candidate will:

- Have satisfactory DBS enhanced disclosures and references.
- Be eligible to work in the UK.
- Have an understanding of safeguarding and comply with RBC procedure on safeguarding and welfare of children and adults at risk.
- Comply with all RBC procedures (for example data protection, equalities, health and safety)
- Be able to maintain confidentiality at all times.
- Be subject to a probation period of 6 months.

## How to apply

Please submit your CV and a covering letter by email to [info@rothwellbaptist.org.uk](mailto:info@rothwellbaptist.org.uk) by February 28<sup>th</sup> 2026